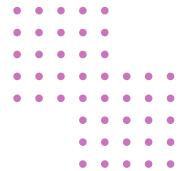




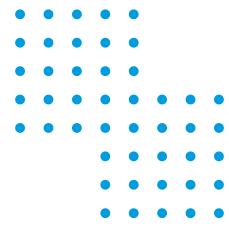
NATIONAL CUED SPEECH ASSOCIATION ANNUAL REPORT

SUBMITTED DECEMBER 30, 2025





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Our Mission

We champion effective communication, language development, and literacy through the use of Cued Speech.

Our Vision

We envision that:

- Individuals will communicate effectively in the language(s) of their family and society.
- Families are informed about Cued Speech and cued language, along with other communication options.
- Their rights are respected, and instruction is provided to facilitate the use of cued languages.
- Students achieve literacy through full access to language and education.
- Educators and institutions respect and implement cueing as a mode of communication.
- Professionally trained and certified cueing transliterators are available.





Our Goals

Educate

- Be a source for information regarding the use of cueing as a mode of communication.
- Advise parents and professionals about the use of cued language for communication and language needs.

Advocate

- Support and promote equal access to communication through cued language.
- Champion the increased use of Cued Speech and cued languages for language access and development.
- Promote inclusion of information about cued language in early intervention programs.
- Advocate for the inclusion of Cued Speech and cued language in university and professional training programs.

Serve

- Provide a support network for families and professionals who choose to cue.
- Support and promote the delivery of quality cued language services for all users.
- Support research regarding the use of cued language.
- Promote and support professional standards for instructors, transliterators, educators, and speech-language pathologists who cue.

Our Programs and Services

Our Programs

- Deaf Children's Literacy Project
- Cuers for Leadership, Education, Advocacy, and Resources
- Instructor Certification



CLEAR

Cuers for Leadership, Education, Advocacy, and Resources



OUR SERVICES

Advocacy and Communication

- Advocacy and referral services for families and professionals
- Exhibits at national and regional conferences
- E-newsletters, social media sites, and website
- Member, Deaf and Hard of Hearing Alliance

Education and Certification

- Cued American English Instructor Training and Exam
- Cueing Assessments

General Services and Resources

- Directory of NCSA-certified Instructors
- Job placement postings on our website and in e-newsletter
- Collaboration with Cue College

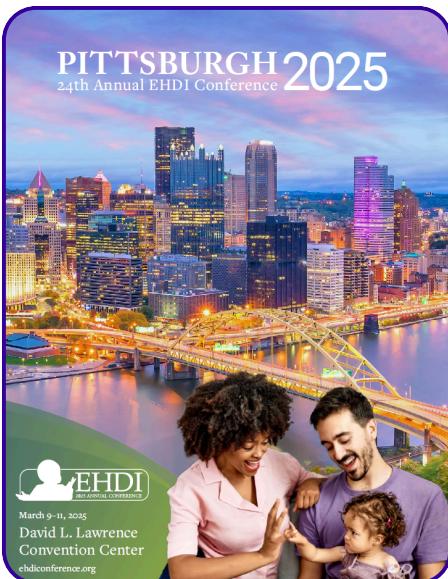
Financial Support

- Grants for camps and classes
- College scholarships for deaf and hard of hearing students



Major 2025 Accomplishments

- Provided multiple presentations about Cued American English at conferences and workshops across the country.
- Collaborated with school districts and parent organizations in multiple states to provide information about cueing and language and literacy development.
- Sponsored multiple virtual classes, reaching over 100 participants from 22 states and Canada.
- Sponsored three Cue Camps, reaching hundreds of attendees from 20 states and the District of Columbia.



More 2025 Accomplishments

- Began displaying the new rack cards at NCSA exhibit booths. Shipped 500 on request to the Pennsylvania Training and Technical Assistance Network.
- Hosted InsCert Town Halls with current certified instructors and those interested in becoming certified to discuss future goals and needs for instructor certification.
- Continued connecting families across the U.S. with local service providers and provided advocacy services.
- Continued processing DCLP requests from families with children newly diagnosed as deaf or hard of hearing.
- Hired part-time Administrative Manager, who helps with key organizational needs.



Members of the NCSA Materials Committee show off the new Rack Cards

Board of Directors

We have no employees. Our management and program services, in addition to bookkeeping, are provided by three paid contractors.* Our all-volunteer Board of Directors receives no compensation for their services.

Officers

President: Esther Rimer (Maryland)

1st Vice President (Outreach): Hilary Franklin (Maryland)

2nd Vice President (Fundraising): Franki Harrah (West Virginia)

Secretary: Acting: Hilary Franklin

Treasurer: Sara Sizemore (California)

Directors

Organizational Outreach: Maureen Bellamy (Virginia)

Legislative Activities: Amber Hsu

Regional Representatives

East Region (DE, IN, KY, MD, MI, NC, OH, SC, TN, VA, WV, and Washington, DC): Courtney Poole (North Carolina)

Midwest Region (IA, IL, KS, MN, MO, ND, NE, SD, WI): Vacant

Northeast Region (CT, MA, ME, NH, NJ, NY, PA, RI, VT):
Polly Earl (Maine) and Suzanne Flint (Virginia/Maine)

Rockies Region (AZ, CO, ID, MT, NM, NV, UT, WY):
Holly Steinke (Colorado)

South Region (AL, AR, FL, GA, LA, MS, OK, TX, Puerto Rico, and the U.S. Virgin Islands): John Veazey (Louisiana)

West Region (AK, CA, HI, NV, OR, WA, Guam, American Samoa, and the Northern Mariana Islands): Vacant

*The Administrative Manager, Bookkeeper, and Sara Sizemore (Treasurer) handle the organization's finances.

2025 Donors

Thank you to our Fiscal Year 2025* donors! The NCSA relies on contributions from our donors. We could not do this without you!

- Maureen Bellamy
- Barbara Berger
- Janet Booth Scott
- Deenah Darom
- Cheryl Duplechain
- Kelsey Elliott
- Martha Franklin
- Mark Freeman
- Brian Herold
- Randy Hicks
- Peter Jones
- Deanna Jordan
- Sharon Justice-McCray
- Edward Kaplan
- Sarah Katz
- Suhad Keblawi
- Kitri Larson Kyllo
- Jane Marek
- Christine Millett
- Susan Mochinski

- Clifford Nemeth
- Isabelle Payonk
- Shelley Powsner
- Sylvia Rice
- Elizabeth Richardson
- Esther Rimer
- Florence Rimer
- Barbara Schuler
- Paul Shambroom
- Elisabeth Sipe-Card
- Barbara Sizemore
- Patricia Sizemore
- Sara Sizemore
- David Swinehart
- Jen Tsimpris
- Iva Tullier
- John Veazey
- Tonya Veazey
- Dean and Debbie Zemel

In-Kind Donations

- Nuby
- Joseph Benun
- Charlesbridge Publishing
- Johanna Hurwitz
- Macmillan Children's Publishing Group
- Ellen Miles
- Tish Rabe
- Heidi Rocha
- Amulya Veldanda Vadali

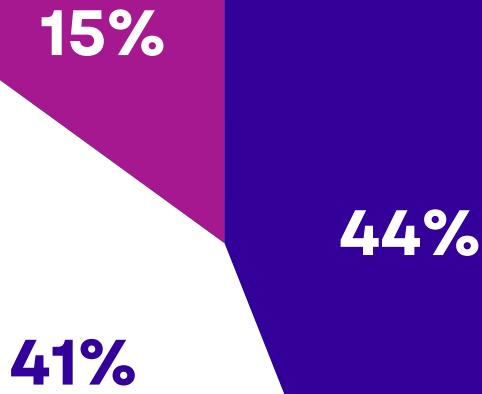
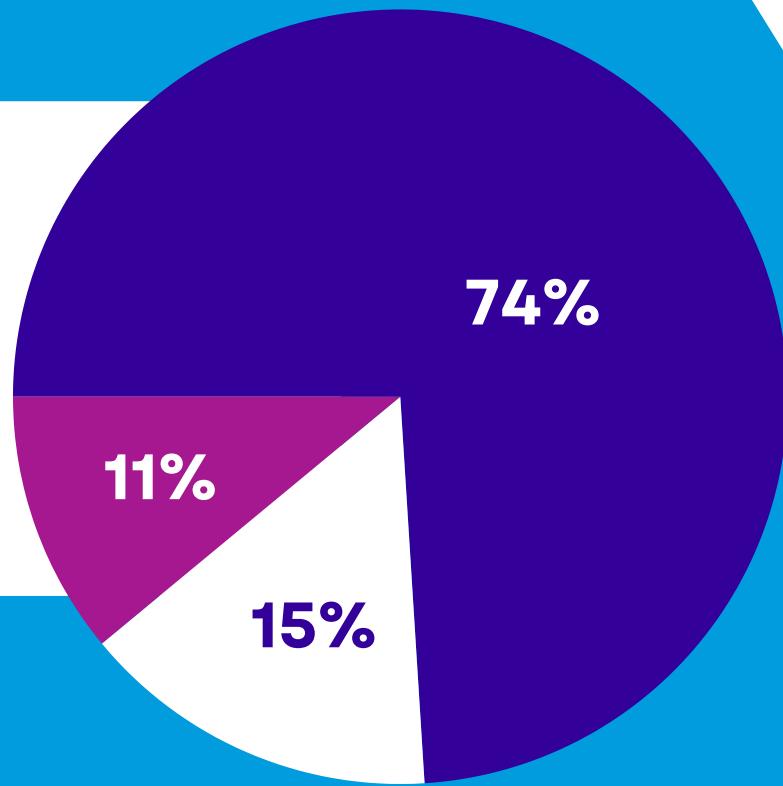


***Our fiscal year runs from September to August. We also thank our Combined Federal Campaign Donors for the 2025 Calendar Year and those who made contributions through workplace giving programs and donor advised funds.**

2024-2025 Budget

Revenue

- Donations
- Investments
- Program Revenue



Expenses

- Camp Sponsorships
- Advocacy/Education
- Overhead Expenses

Looking Forward to 2026

The NCSA has exciting things planned for 2026, which is the 60th anniversary of when Dr. Cornett developed the Cued Speech system. Among our planned endeavors include:

- **Publication of a new book called *Our Chosen Path: The Transformative Impact of Cued Language!***
 - OCP contains 80 compelling personal stories and professional articles from 68 authors, and offers insights into the myriad ways cued language is used in families, schools, and communities. Each story, from early childhood experiences to professional applications, underscores how vital clear language access is to achieving literacy as well as personal and academic potential.
 - This book was a herculean effort by a dedicated group of editors, including Nicole Dugan, Suhad Keblawi, Kitri Larson Kyllo, Sarina Roffé, and Amy Ruberl, and will be published by Gatekeeper Press.
- **An in-person Board meeting and related events in July 2026.**
 - The Board meeting will be open to the public.
 - InsCert will provide a workshop and certification exam.
 - NCSA will provide an Introduction to Cued American English class.
 - NCSA plans to host a panel and meet and greet of OCP authors.
- **More webinars!** Look for announcements in our e-newsletter and on our social media sites!
- **Updated information papers!** We are currently working on updating our slate of information papers, which were first developed in 2006 with grant funding from the U.S. Department of Education.