



2023 Annual Report

➤ NCSA Mission

The National Cued Speech Association champions effective communication, language development and literacy through the use of Cued Speech.

➤ NCSA Vision

The National Cued Speech Association envisions that:

- Individuals communicate effectively in the language(s) of their family and society.
- Families are informed about Cued Speech along with other communication options.
- Their rights are respected and instruction is provided to facilitate the use of cued languages.
- Students achieve literacy through full access to language and education.
- Educators and institutions respect and implement cueing as a mode of communication.
- Professionally trained and certified cueing transliterators are available.

➤ NCSA Goals

Educate

- Be a source for information regarding the use of cueing as a mode of communication.
- Disseminate the results of research through peer-reviewed journals and available media.
- Advise parents and professionals about the use of Cued Speech for communication, language, and learning needs.

Advocate

- Support and promote equal access to communication through Cued Speech for individuals with communication needs.
- Champion the increased use of Cued Speech and cued languages by schools and programs for children.
- Promote education policy among local, state and federal authorities that support early identification of children who are deaf or hard of hearing including education of the parents as to modes of communication available, including Cued Speech.
- Promote the inclusion of Cued Speech in the curricula of university and professional training programs.

Serve

- Provide a support network for families and professionals who choose to cue.
- Support and promote the delivery of quality of Cued Speech services for all users.
- Facilitate research regarding the use of Cued Speech.
- Promote and support professional standards for instructors, transliterators, educators and speech-language pathologists regarding the use of Cued Speech.



Programs and Services

- Cued Language classes
- Grants for Family Learning Vacations
- Advocacy services for families
- Annual college scholarship to a deaf student
- Training classes for Instructors of Cued Speech
- National Instructor Certification Exam
- List of NCSA Certified Instructors
- CS Assessment of Skills Exams
- Cued Speech Dictionary of Common Terms
- Electronic Newsletter
- Print Newsletter OnCue
- Disseminating information about Cued Speech at national and local conferences
- Referrals service
- Job placement postings on our web site and in email flashes
- Bookstore of products
- Member, Deaf and Hard of Hearing Alliance
- Website www.cuedspeech.org, on-cue.org



Major Accomplishments

- Hired DCLP Coordinator to liaise with parents of newly identified deaf children and to send packets of information to be delivered quarterly
- NCHAM website (infanthering.org) now includes Cued Speech online lessons on home page
- Built new user friendly website
- Developed new webinar series covering a variety of topics regarding cued language
- Launched several videos to inform people about Cued Speech.
- Held two Cued Speech workshops.
- Sponsored four Cue Camps.
- Advocated for legislation that will help families obtain needed services for their children in school.
- Connected families across the United States with local service providers or provided advocacy services.





Board of Directors

The organization has no employees. Management and Program Services, in addition to bookkeeping, are provided by three paid contractors.*

The all - volunteer Board of Directors receive no compensation for their services.

Esther	Rimer	President
Nicole	Dugan	Vice President
Rachel	McAnallen	Vice President of Fundraising
Suhad	Keblawi	Treasurer
Sara	Sizemore	Secretary
VACANT		Government Liaison
Polly	Earl	Outreach
Donna	Morere	Academic Advisory Chair
Hilary	Franklin	Dir. of Regional Representatives
Kitri	Kyllo	Regional Rep – Upper Plains
Maureen	Bellamy	Regional Rep – Capital Region
Nicole Taylor	Frye Ozee	Co- Regional Reps – Great Lakes
Courtney	Poole	Regional Rep – Mid-Atlantic
Shareef Chett	Alwarasneh Delong	Co-Regional Reps – Northeast
Suzanne	Flint	Regional Rep – New England
Holly	Steinke	Regional Rep – Rocky Mountains
John	Veazey	Regional Rep – Gulf Coast
VACANT		Regional Rep – South
VACANT		Regional Rep – Southwest
Vance	Deatherage	Regional Rep – West

*The Administrative Manager, Bookkeeper, and Suhad Keblawi (Treasurer) handle the organization finances.